

MEETING MINUTES

A. CALL TO ORDER

Board President Smith called the Regular meeting of the Governing Board to order at 6:03 PM.

B. ROLL CALL: Rachele Haddoak, Donna Robert, Ernesto Smith, Suzan Solomon, Isaiah Talley

Board members Haddoak, Robert, Solomon, Smith, and Talley were present.

Cabinet members Avanesyans, Montemayor, Peattie, and Hernandez were present.

C. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

There were no public comments.

D. ADJOURN TO CLOSED SESSION

Adjourned to Closed Session at 6:04 PM.

1. Pursuant to Government Code Section 54957: Public Employee- Possible Employment/Discipline/Dismissal/Release/Complaint of an Employee
2. Pursuant to Government Code Section 54957.6: Labor Negotiations - Negotiator for the District Amanda Montemayor, Assistant Superintendent, Human Resources
3. Conference with Legal Counsel - Existing Litigation Pursuant to Government Code Section 54956.9 (d)(1): Case No. Case 24/25-04

E. RECONVENE TO OPEN SESSION

Board members returned to Regular Session at 7:06 PM.

F. REPORT OUT OF CLOSED SESSION

Board President Smith announced no action was taken in Closed Session.

G. PLEDGE OF ALLEGIANCE

Meadows Elementary Principal Janette Van Gelderen led the Pledge of Allegiance.

H. APPROVAL OF THE AGENDA

Agenda approved.

Motion: Solomon / Seconded: Talley

Vote: 5 – 0

I. APPROVAL OF MINUTES

1. Consideration of Approving the Minutes of the Regular Meeting of January 14, 2025

Minutes approved.

Motion: Robert / Seconded: Haddoak

Vote: 5 – 0

J. GOVERNING BOARD AND SUPERINTENDENT'S ANNOUNCEMENTS

- Board member Robert shared she is proud to see the District's banners throughout the city, promoting enrollment for the new school year;
- Board members Solomon, President Smith, Dr. Hernandez, Mrs. Peattie, and school administrators attended the Reclassification Ceremony for English Learners. Board members shared that it was a fantastic event representing 17 languages and that they are proud of the students' achievements. Superintendent Hernandez shared that 73 students were honored, representing every school site. She thanked teachers for their dedication;

- Superintendent Hernandez thanked the school counselors in attendance tonight in honor of the upcoming School Counselor Week.

K. PUBLIC COMMENTS

There were no public comments.

L. CORRESPONDENCE

1. **Letter from Los Angeles County of Education (LACOE) regarding First Interim Certification**
Pursuant to Education Code (EC) Section 42131, the Los Angeles County Superintendent of Schools (County Superintendent) has completed its review of the District's 2023-24 First Interim Report. LACOE's analysis of the data provided indicates that the District should be able to meet its financial obligations for the current fiscal year and subsequent two fiscal years. They, therefore, concur with the District's positive certification.

M. PUBLIC INTEREST

1. **Recognition of Classified Employee of the Month**
Congratulations to Safety Supervisor Jody Vera, who was nominated by her peers as the Old Orchard Elementary Classified Employee of the Month.
2. **Presentation from Raising the Curtain Foundation**
The Raising the Curtain Foundation's (RTCF) efforts align with the Newhall School District's goals of supporting the arts in education and fostering community partnerships. Members of the RTCF's Board provided a presentation highlighting their commitment to promoting the arts within the community. They shared updates on their current projects and upcoming projects designed to enhance arts education, accessibility, and cultural enrichment.

N. CONSENT CALENDAR

1. **Removal of Items From the Consent Calendar**
No items removed.
2. **Consideration of Approving Items on the Consent Calendar**
Item approved.
Motion: Solomon / Seconded: Robert
Vote: 5 – 0
Roll call vote:
Haddoak - Aye
Robert - Aye
Smith - Aye
Solomon - Aye
Talley - Aye
3. **Consent Calendar- Business Services**
 - i. **Consideration of Approving Purchase Orders, B Warrants, and Payroll Warrants**
 - ii. **Consideration of Approving District Recurring Contracts**
4. **Consent Calendar- Human Resources**
 - i. **Consideration of Approving Personnel Report #24/25-12**

O. STAFF REPORTS

1. **Staff Reports- Student Support Services**
 - i. **Consideration of Approving Resolution #24/25-14 Recognizing February 3-7, 2025, as National School Counseling Week: "School Counseling: Helping Students Thrive."**
National School Counseling Week will be celebrated from February 3-7, 2025, with the theme of Helping Students Thrive to bring public attention to the unique

contribution of professional school counselors. National School Counseling Week highlights school counselors' tremendous impact on helping students succeed in school. Resolution #24/25-14 is attached, and it addresses the commitment school counselors in the Newhall School District make to students, schools, and the community.

Executive Director of Student Support Services Gina Ramallo read Resolution #24/25-14 aloud.

Item approved.

Motion: Solomon / Seconded: Robert

Vote: 5 - 0

On behalf of the District's administrators, Newhall Principal Jackie Tapia shared a few words in honor of School Board Recognition Month.

- ii. **Consideration of Approving Student Support Services Board Policy - First Reading**
Board Policy 5144.1 approved with suggested edits and waived additional readings.
Motion: Talley / Seconded: Haddoak
Vote: 5 - 0

Admin Regulation 5144.1 will be brought back for second reading.

Admin Regulation 5144.2 approved with suggested edits and waived additional readings.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

2. Staff Reports- Business Services

- i. **Consideration of Granting Permission to go to Bid for Gate Replacement at Facilities**
Permission granted.
Motion: Robert / Seconded: Talley
Vote: 5 - 0
- ii. **Consideration of Granting Permission to go to Bid for Asphalt Restoration at McGrath and Valencia Valley**
Permission granted.
Motion: Solomon / Seconded: Robert
Vote: 5 - 0
- iii. **Consideration of Granting Permission to go to Bid for a Wide Area Network (WAN) and Internet Services**
Permission granted.
Motion: Talley / Seconded: Robert
Vote: 5 - 0
- iv. **Consideration of Granting Permission to go to Bid for the Purchase and Installation of Access Control & CCTV Systems at all Sites**
Sample policies with clear camera usage guidelines will be brought forward at a future meeting. The Board also requested staff provide installation updates and established camera use protocols to help the Board understand its capabilities.

Permission granted.

Motion: Talley / Seconded: Robert

Vote: 5 - 0

- v. **Consideration of Approving the AB 1200 Disclosure of Collective Bargaining Agreements with Newhall School District (NSD), Newhall Teachers Association (NTA), Newhall Educational Support Professionals (NESP) and Unrepresented Groups**
Newhall Teachers Association (NTA), Newhall Educational Support Professionals (NESP), and the Newhall School District have closed contract negotiations for the 2024-2025 school year. As required by Assembly Bill (AB) 1200, before a public school employer enters into a written agreement, this agreement should be disclosed at a public school employer's public meeting.

Item approved.

Motion: Solomon / Seconded: Haddoak

Vote: 5 - 0

- vi. **Consideration of Approving the 2024-2025 Comprehensive School Safety Plans**
The content of the Comprehensive School Safety Plan is defined by law, and the plans must be approved annually by School Site Councils and the Governing Board.

Item approved.

Motion: Robert / Seconded: Solomon

Vote: 5 - 0

- vii. **Consideration of Approving Business Services Board Policies- First Reading**
Admin Regulation 3517 approved with suggested edits and waived additional readings.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

Exhibit 3517 approved and waived additional readings.

Motion: Talley / Seconded: Solomon

Vote: 5 - 0

3. Staff Reports- Human Resources

- i. **Consideration of Approving 2024-2025 Tentative Agreement with Newhall Employee Support Professionals (NESP) and Newhall School District**

Item approved.

Motion: Robert / Seconded: Talley

Vote: 5 - 0

Board member Solomon shared that she is proud the district can financially recognize its staff. She thanked NESP and NTA members for partnering with District staff on their agreements.

- ii. **Consideration of Approving 2024-2025 Tentative Agreement with Newhall Teachers Association (NTA) and Newhall School District**

NTA President Melanie Musella and lead negotiator Katie Harman expressed their heartfelt gratitude to the Governing Board, the negotiations team, and Superintendent Hernandez for recognizing the increase in living costs. NTA looks forward to continuing to work with the District with shared goals in mind.

Item approved.

Motion: Solomon / Seconded: Haddoak

Vote: 5 - 0

iii. **Consideration of Approving Non-Represented Employees "Me Too" Clause**

Item approved with corrections to the financial impact.

Motion: Talley / Seconded: Solomon

Vote: 5 - 0

iv. **Consideration of Approving Memorandum of Understanding and Agreement with California's CalStateTEACH Program**

CalState Teach is seeking an MOU with the Newhall School District to provide student teaching experiences.

Item approved.

Motion: Talley / Seconded: Haddoak

Vote: 5 - 0

v. **Consideration of Approving Memorandum of Understanding Between Newhall School District and Newhall Educational Support Professionals Regarding Facilities Maintenance and Operations Work Boot Reimbursement**

Item approved.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

vi. **Consideration of Approving Classified Holiday Calendar for 2025/2026**

Item approved.

Motion: Haddoak / Seconded: Solomon

Vote: 5 - 0

4. **Staff Reports-Administrative Services**

i. **Consideration of Rescheduling the April 29, 2025 Board Meeting to April 22, 2025**

Item approved.

Motion: Talley / Seconded: Robert

Vote: 5 - 0

ii. **Consideration of Approving the Amendment to the Superintendent's Employment Agreement**

Item approved.

Motion: Solomon / Seconded: Talley

Vote: 5 - 0

P. **AGENDA ITEMS FOR UPCOMING MEETINGS OF THE GOVERNING BOARD**

- Camera policy

Q. **ADJOURN TO SECOND CLOSED SESSION**

Second Closed Session was not held.

R. **ADJOURNMENT**

Board President Smith adjourned the meeting at 9:01 PM.

The next Regular Board Meeting is scheduled for February 11, 2025. Closed Session begins at 6:00 PM. Open Session begins at 7:00 PM.

Rachelle Haddoak, Governing Board Clerk

Dr. Leticia Hernandez, Secretary